

# Performance Monitoring and Evidence Working Group Early Career Fellowship

## Performance Monitoring and Evidence Working Group

The Performance Monitoring and Evidence Working Group (PME WG) is a platform for collaboration and discussion that brings together the foremost leaders, thinkers, and practitioners in family planning measurement. The PME WG provides technical advice and support for monitoring progress towards FP2030 goals, promotes the use of data for decision-making, and contributes to the improvement and understanding of quantitative measures and evidence in key dimensions of family planning, including the FP2030 measurement framework. The group plays a critical role in the success of FP2030 - a global partnership of governments, civil society, multilateral organizations, donors, the private sector and research community, working together to advance the family planning movement and to promote evidence-based family planning programs.

FP2030 focuses on five key areas:

- Expanding the family planning narrative and shaping the policy agenda
- Driving data and evidence-informed decision making
- Increasing, diversifying, and efficiently using finances
- Transforming social and gender norms
- Improving systems responsiveness to individual rights and needs

The FP2030 support network develops and implements strategies to accelerate progress towards FP2030 goals and carries out the day-to-day work of FP2030. It is comprised of an Executive Directorate and five Regional Hubs responsible for day-to-day activities. The Regional Hubs cover North, West and Central Africa; East and Southern Africa; Asia and the Pacific; Latin America and the Caribbean and North America & Europe. Each hub has a cluster of dedicated FP2030 staff, led by a Managing Director, and is embedded within an established host organization in a strategically located country in each region.

## Youth Fellows

### **Roles and Responsibilities**

The FP2030 Performance Monitoring and Evidence working group will offer a volunteer professional development fellowship for young professionals in the field of family planning measurement. The youth fellows will participate in PME WG meetings, work on areas of future work/small group activities and grow professionally in the global family planning measurement field. The youth fellows will be able to communicate with all PME WG members and the FP2030 team to build networks and expand leadership in this field. The youth fellowship is a rotational seat on the PME WG with a two-year term.

Youth fellows of the PME WG are responsible for:

- Providing technical and strategic advice in their areas of expertise. Sharing their specific global health knowledge and experience, based off prior employments or their graduate school experience.
- Working towards stakeholder alignment in their respective spheres of influence, including youth stakeholder groups.

- Promoting the principles and activities of FP2030 while participating in meetings, collaborating with mentors, and networking with all PME WG members.
- Liaising with their communities of practice, building relationships, and encouraging engagement with the FP2030 movement, especially within their organization.
- Serving as a point person for their organization/institution and sharing knowledge gained from the PME WG with their professors and colleagues.

Youth fellows work closely with the PME WG co-leads and the North American and European Hub to develop an annual Activity Plan that contributes to the FP2030 high level work plan. As part of the Activity Plan, the PME WG members will collaborate with the FP2030 team to review and support analysis for the FP2030 annual progress report. Youth fellows engage in Activity Plan work streams, convened to collaborate on specific activities, with support from FP2030 staff and their mentor. Work streams analyze, question, and develop draft approaches for PME WG feedback, input, and decision.

### **Intergenerational Mentorship Exchange**

The FP2030 team will schedule virtual meetings to onboard the youth fellows. During the onboarding process, the FP2030 team will provide background on the FP2030 measurement agenda and the PME Working Group. This includes past, ongoing, and future activities. Each of the two youth fellows will have the opportunity to have one on one meetings with a PME WG member. The PME Working Group member and youth fellow will be paired based on interest areas and availability. Members will serve as a sounding board for the fellow and maintain regular communication. Both the member and the fellow will learn from each other and discuss issues related to sexual and reproductive health, career, and research.

### **Meetings and Participation**

Youth fellows are encouraged to attend all PME WG meetings, report any change in their role, act in good faith and in the best interests of FP2030, and to sign and abide by FP2030's Code of Conduct on Sexual Misconduct and Harassment. Consistent engagement and timely responses to requests from the PME WG co-leads and the FP2030 team are expected. Fellows should plan to have institutional support for 5-10% of their time to be spent on PME Working Group activities, including meeting attendance.

Youth fellows will have a vote during PME WG meetings. Two-thirds of the WG members present, in person or by electronic means, shall constitute a quorum. Questions arising at any meeting shall be decided by consensus. If all practical efforts by the PME WG co-leads have not led to consensus, any member of the WG may call for a vote by a show of hands/electronic response, with questions then determined by a simple majority of votes by those members in attendance. If the votes are equal, the PME WG co-leads will determine the appropriate decision. Non-members, including the FP2030 staff, do not vote in PME WG matters.

Financial assistance for expenses incurred in attending in-person meetings shall be provided for non-donor PME WG members and youth fellows, within the parameters of the FP2030 remuneration policy. Financial assistance is not provided for support staff. The FP2030 team only provides financial assistance for expenses related to meeting participation. PME WG meetings shall be announced in writing by the FP2030 team with sufficient time to allow for the processing of required travel visas, if applicable.

## Youth Fellows Recruitment and Qualifications

FP2030 will put out a call for young professionals to join the group, specifically looking for young professionals currently in PhD or DrPH programs (or who graduated within 2 years) and have interests in global family planning and sexual and reproductive health measurement.

### **Main Qualifications:**

- Be under the age of 30
- Currently enrolled or graduated within 2 years of a PhD or DrPH graduate program related to global health, public health, demography, etc.
- Have 3-5 years of experience working and/or studying in global family planning and sexual and reproductive health measurement.
- Have a strong understanding and interest in the Family Planning 2030 partnership and measurement agenda such as the FP2020 core indicators, the FP2020 results framework, and annual progress report.
- Demonstrate a broad range of technical skills, experience analyzing quantitative or qualitative data, and thematic expertise on areas of the FP2030 measurement agenda.
- Demonstrate professional proficiency in English. Please note that Working Group activities are conducted in English.

### **Selection Process and Timeline**

Applicants will be reviewed with an eye towards technical expertise and institutional representation while also striving for geographical diversity (both in terms of fellows' university affiliations and where they are from), gender diversity, and representation from traditionally underrepresented groups. Students or recent graduates from Africa, Asia, or the LAC region are encouraged to apply.

The youth fellowship is a voluntary position with the PME Working Group and FP2030 will aim provide a stipend for students. However, we cannot confirm this at this time. We will confirm this possibility with the selected youth fellows in 2022. We encourage those who would require a stipend to participate to still apply.

The [application](#) will close on December 13, 2021. The selected youth fellows will be notified in early 2022 and invited to join the Spring PME WG meeting.